

BOROUGH OF WEST CAPE MAY  
CAPE MAY COUNTY  
STATE OF NEW JERSEY

ORDINANCE NO. 628-23

AN ORDINANCE AMENDING THE BOROUGH OF WEST CAPE MAY'S  
SALARY ORDINANCE (#360-06)

WHEREAS, the Borough adopted Ordinance 360-06 establishing a schedule of salaries and wages for all employment positions in the Borough of West Cape May;

WHEREAS, the purpose of this Ordinance is to amend Ordinance No. 360-06 to change several salary ranges to reflect actual conditions within the Borough.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the Borough of West Cape May as follows:

1. The averments of the preamble are incorporated herein by reference.
2. Ordinance 360-06 of the revised general ordinances of the Borough of West Cape May is hereby amended as follows (inserted language is underlined, deleted language is ~~stricken through~~):

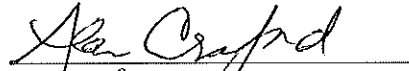
Assistant Zoning Officer	min. wage	TO	\$30.00 per hour
Chief Financial Officer	\$7,500.00	TO	\$55,000.00
Clerk – Part Time	min. wage	TO	\$20.00 per hour
Code Enforcement Officer (F/T)	<del>\$1,500.00</del> <del>\$10,000.00</del>	TO	<del>\$10,000.00</del> <del>\$50,000.00</del>
<u>Code Enforcement Officer (P/T)</u>	<u>\$1,500.00</u>	TO	<u>\$10,000.00</u>
Construction Code Official	\$10,000.00	TO	\$50,000.00
Deputy Chief Financial Officer	\$6,000.00	TO	\$40,000.00
Deputy Code Enforcement Officer	\$1,500.00	TO	<del>\$40,000.00</del>
Deputy Emergency Management Coordinator	\$500.00	TO	\$5,000.00
<del>Deputy Court Administrator</del>	<del>\$25,000.00</del>	TO	<del>\$45,000.00</del>
Deputy Interlocal Court Administrator	min. wage	TO	\$25.00 per hour
Deputy Mayor: add'l comp. for marriage/civil union	\$0	TO	\$22,500.00
Deputy Municipal Clerk	\$25,000.00	TO	\$45,000.00
Deputy Municipal Clerk (P/T)	min. wage	TO	\$25.00 per hour
Deputy Tax Collector (P/T)	min. wage	TO	\$25.00 per hour
Deputy Tax Collector (F/T)	\$25,000.00	TO	<del>\$40,000.00</del> <u>\$45,000.00</u>
Director of Public Safety	\$8,000.00	TO	\$20,000.00
Director of Public Works	\$8,000.00	TO	\$20,000.00
Director of Revenue & Finance	\$8,000.00	TO	\$20,000.00
Emergency Management Coordinator	\$500.00	TO	\$7,500.00
Farm Market Manager	\$2,000.00	TO	\$5,000.00
Festival Coordinator	\$0	TO	\$5,000.00
Finance Assistant	\$25,000.00	TO	<del>\$60,000.00</del> <del>\$70,000.00</del>
Financial Assistant (P/T)	min. wage	TO	\$30.00 per hour
Fire Code Official	\$2,400.00	TO	\$10,000.00
<del>Historic Preservation Secretary</del>	<del>\$2,000.00</del>	TO	<del>\$6,000.00</del>
Interlocal Court Administrator	\$20,000.00	TO	\$75,000.00
Interlocal Court Judge	\$6,000.00	TO	\$20,000.00
Mayor: additional comp. for marriage/civil union	\$0	TO	\$22,500.00
Municipal Attorney	\$6,500.00	TO	\$30,000.00

Municipal Clerk	\$25,000.00	TO	<del>\$65,000.00</del> <u>\$70,000.00</u>
Municipal Prosecutor	\$2,500.00	TO	\$10,000.00
Planning Board Attorney	\$3,000.00	TO	\$10,000.00
Planning Board Secretary	\$2,000.00	TO	\$6,000.00
Public Defender	\$2,500.00	TO	\$10,000.00
Public Safety Officer	min. wage	TO	\$35.00 per hour
Public Works Employee	\$17,500.00	TO	\$45,000.00
Public Works Manager	\$22,000.00	TO	<del>\$65,000.00</del> <u>\$70,000.00</u>
Public Works Part-Time Employee	min. wage	TO	\$18.00 per hour
Secretary – Part Time	min. wage	TO	\$20.00 per hour
Shade Tree Commission Secretary	min. wage	TO	\$16.00 per hour
Subcode Official	\$3,500.00	TO	\$35,000.00
Tax Assessor	\$5,000.00	TO	<del>\$17,500.00</del> <u>\$25,000.00</u>
Tax Clerk (P/T)	min. wage	TO	\$20.00 per hour
Tax Clerk (F/T)	\$25,000.00	TO	\$40,000.00
Tax Collector	\$5,000.00	TO	<del>\$20,000.00</del> <u>\$25,000.00</u>
Utility Clerk	min. wage	TO	\$20.00 per hour
Water/Sewer Superintendent	\$22,000.00	TO	<del>\$65,000.00</del> <u>\$70,000.00</u>
Water/Sewer Assistant	\$25,000.00	TO	\$60,000.00
Zoning Officer	\$3,000.00	TO	\$45,000.00

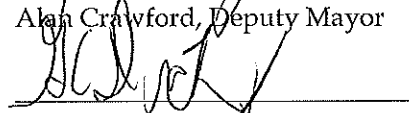
3. All ordinances or parts of ordinances of the Borough of West Cape May, heretofore adopted, which are inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to the extent of such inconsistency.
4. This Ordinance shall become effective 20 days after final passage as provided by law.



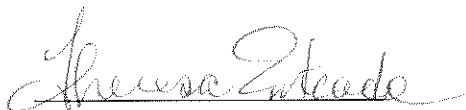
Carol E. Sabo, Mayor



Alan Crawford, Deputy Mayor



George Dick, Commissioner



Theresa Entead, RMC  
Municipal Clerk

**Introduced:** April 26, 2023  
**First Publication:** May 3, 2023  
**Second Reading and Adoption:** May 10, 2023  
**Final Publication:** May 17, 2023  
**Effective Date:** May 30, 2023

I hereby certify that the foregoing is a true copy of an Ordinance duly passed and adopted by a majority of full membership of the Board of Commissioners of the Borough of West Cape May, County of Cape May, New Jersey, at a meeting held on May 10, 2023.

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Municipal Clerk